

Executive Committee Meeting

Friday, December 2, 2022

Meeting Minutes

The Executive Committee of the Southwest Wisconsin Workforce Development Board met on Friday, December 2, 2022, via virtual meeting. Attendance was as follows:

Members Present:	Mr. Christopher Comella	Mr. James Otterstein
	Mr. John Meyers	Mr. Mike Williams
	Ms. Lisa Omen	

Members Absent:	Ms. Maria Lauck, Chairperson
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Staff Present:	Ms. Katie Gerhards	Ms. Danielle Thousand
	Ms. Rhonda Suda	

1. Call to Order

Ms. Omen called the meeting to order at 11:34 a.m.

2. Approval of Meeting Minutes

The minutes of the April 8, 2022, and August 30, 2022, Executive Committee meetings were presented for review. There was no discussion.

Motion made by Mr. Williams, seconded by Mr. Meyers, to approve the minutes from the April 8, 2022, and August 30, 2022, meetings as presented. **Motion carried unanimously.**

3. 2023 Health Insurance Renewal

When SWWDB administration created the budget in June, a 10% increase was estimated. Dean Health provided a 17.07% premium increase for 2023 for renewal of SWWDB's current plan. Dean also provided an alternate plan renewal with a 10.6% increase. The current plan includes an ER Room co-pay increase from \$325 to \$500. The alternate plan includes a deductible increase from \$500/\$1,000 to \$1,250/\$2,500. After staffing adjustments of hiring three (3) new employees and ten new members, SWWDB administration estimates the increases for the current and alternate plans to be around 16% and 10%, respectively.

For similar plans through Quartz, plans indicated about a 25% increase for the current plan and a 23% increase for the alternate plan. Overall, Quartz plans included less benefits and cost more.

SWWDB administration has always budget conservatively knowing revenue changes over the course of the year. With the amount of carryover SWWDB has (around \$7 million), SWWDB's budget can afford the increase in Dean's 2023 insurance premiums.

SWWDB administration is proposing offering two (2) Dean Health plans to give employees a choice. Per SWWDB's Health Insurance Procedure, employees pay for approximately 25% of insurance premiums. For many years, SWWDB has offered a 25%/75% split. However, Ms. Suda is aware that SWWDB may have to change to a single higher deductible plan next year.

SWWDB employs 62 people where 45 are full-time and eligible for benefits. There are a total 58 people on SWWDB's health plan.

If Executive Committee members approve offering the two (2) plans, SWWDB's budget expenses for the current plan would increase by \$46,734 and \$26,355 for the alternate plan. Ms. Suda reached out to Johnson Insurance, and they indicated SWWDB can offer two (2) plans. This has not been the case in the past.

Motion made by Mr. Otterstein, seconded by Mr. Williams, to approve the 2023 employee health insurance options as presented. **Motion carried unanimously.**

4. Other Business

Ms. Suda indicated that there were no changes in dental, life, or disability insurances. Also, the cost-of-living wage increase of 5.1% (when 7.5% was Board-approved for the total budget increase in the year) helps balance out the increase in health insurance benefits.

5. Adjournment

Motion made by Mr. Meyers, seconded by Mr. Williams, to adjourn the meeting at 11:54 a.m. **Motion carried unanimously.**